## Davis Public Library Trustees Special Meeting March 3 2017 Minutes

Present; Geri, Donna, Angel Meeting opened by Chair Geri Bailey at 10:05

Special meeting called to discuss payroll for 2017/18 budget to be submitted to Jim Coffey, the Town Administrator, by March 31. Lauren Rettig, our Library Director has requested a raise in salary.

The Trustees used NH State Library data, which allows a comparison of The Davis Public Library to every public library in the State of New Hampshire. For each library in NH there is data for size of library, population of the town, per capita income of the town, Library Directors salary, credentials, educational preparation, number of years in the position, number of programs offered, size of collection, hours the library is open, number of employees supervised, etc. This allowed a comparison between The Davis Public Library and other similar libraries. In addition to these factors, the impact on the Davis Library's budget was considered and the growth of the Library since Lauren has been Director.

It was decided that the Trustees would establish a salary range of \$12-\$19 for the Director position which can be reconsidered in the future.

Adjourned at 4p

Submitted by Angel Nicoletti, Secretary